The Sandur Manganese & Iron Ores Limited

(An ISO 9001:2015; ISO 14001:2015 and 45001:2018 certified company) CIN: L85110KA1954PLC000759; Website: www.sandurgroup.com

REGISTERED OFFICE 'SATYALAYA', No.266 Ward No.1, Palace Road Sandur – 583 119, Ballari District Karnataka, India Tel: +91 8395 260301/ 283173-199 Fax: +91 8395 260473



CORPORATE OFFICE 'SANDUR HOUSE', No.9 Bellary Road, Sadashivanagar Bengaluru – 560 080 Karnataka, India Tel: +91 80 4152 0176 - 79 / 4547 3000 Fax: +91 80 4152 0182

FAMILIARISATION PROGRAMMES IMPARTED TO DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, business model, strategy, industry and environment in which it functions and the regulatory environment applicable to it.

On induction, the new Independent Directors on Board are familiarized with the nature of Industry, the Company's business operations, roles, rights and responsibilities of Independent Directors etc. They are updated on a frequent basis regarding the operations of the Company. Any material development is intimated promptly.

The details of familiarisation programmes conducted for Directors from financial year 2015-16 till date are as follows:

Financial Year	Number of programmes attended by Directors	Cumulative number of programmes attended by Directors	Number of hours spent by Directors	Cumulative number of hours spent by Directors
2015-16	5	5	1.25	1.25
2016-17	6	11	1.50	2.75
2017-18	6	17	1.75	4.50
2018-19	7	24	1.75	6.25
2019-20	6	30	1.50	7.75
2020-21	7	37	2.25	10.00
2021-22	8	45	7.25	17.25
2022-23	7	52	3.75	21.00
2023-24	3	55	0.75	21.75
2024-25	5	60	14.75	36.50